

DISCOVERING YOUR S.H.A.P.E.

God has shaped each of us to *serve* others. He has given us gifts, talents, and skills to be a blessing to others. At Northcliffe, we believe there is a place where everyone can make a difference. Knowing you S.H.A.P.E. will help you determine your best fit for service/ministry. S.H.A.P.E. is an acronym for Spiritual gift(s), Heart, Abilities, Personality, and Experience. The following assessment is a simple tool to help you get a general sense of your S.H.A.P.E.

Instructions

1. Complete below each of the sections the best you can.
2. Review your answers from each section for clarity.
3. Based on what you know about your SHAPE, write down the potential services or ministries in which you feel you would be most suitable. You may want to set some time aside to pray for God's will and affirmation.
4. Feel free to talk to one of the staff ministers about your SHAPE assessment results and ministry fit.

Spiritual Gifts (Please complete the Spiritual Gift Assessment available on the Spiritual Growth Resources webpage.) Please list the three gifts with the highest scores from your Spiritual Gifts Assessment Result page:

1. _____
2. _____
3. _____

Heart (Passion)

Briefly describe what issue(s) or activities that drives you or gets you excited and why?

Abilities

Please list abilities or skills that you are naturally good at or have developed:

Personality

How would you describe your personality?

Please rate yourself on the following:

On a scale of 1 (Complete Introvert) to 10 (Complete Extrovert): _____

On a scale of 1 (Completely Task Oriented) to 10 (Completely People Oriented): _____

On a scale of 1 (Completely Analytical) to 10 (Completely Big Picture): _____

On a scale of 1 (Completely Organized) to 10 (Completely Free Form): _____

Experience

Please briefly describe your past ministry activities and experience (if any):

Please share a positive and a negative experience you have had that had a profound and/or significant impact on you and your life:

Positive:

Negative:
